

This Job Aid empowers Leaders and HR Professionals to access standardized reports derived from IPPS-A data within the Service for Analytics and Business Intelligence Reports (SABIR) Leader's Dashboard tool.

The Leader's Dashboard facilitates informed decisionmaking, bolsters readiness, and aligns with a unified common operating picture. This minimum viable product (MVP) is developed through an Agile software development methodology.

The Personnel Status (PERSTAT) Report provides a rollup of Member daily duty statuses.

The deployability area provides Leaders a snapshot of their non-deployable and non-available population.

The Personnel Readiness Summary provides leaders a snapshot of their organization's personnel readiness health. Users can guickly see their non-compliance percentage of several key readiness categories.

Future releases will bring new capabilities (listed below), ease of use features, and defect fixes.

- Personnel Readiness Summary Tier 1 and Tier 2
- Monthly Reports

NAVIGATION: Manager/HR Professional Homepage > Leader's Dashboard Tile





#### **Summary**

- 1. Navigate to the Leader's Dashboard Tile.
- 2. Screen displays the homepage; Select Leader's Dashboard icon.
- 3. Screen displays Leader's Dashboard Summary Tab:
  - 3A. Select **Hierarchy** in the **Unit Type** dropdown; Make applicable selection.
  - 3B. Select Apply.
  - 3C. Window displays; Make applicable selections for Action, Aggregation Option, and Separate Row Option; Select Submit.



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SABIR

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Leader Dashboard is a Dashboard is a data analytics tool designed to create a singular sight picture for key personnel metrics to drive accountability, deployability, and readiness. This product is a minimum viable product (MVP) that is developed through an agile software development methodology. Future releases will bring new capabilities, ease of use features, and defect fixes. Your feedback is critical to the quality of the product that is delivered in the future.

SUMMARY         P3 AT         DEPLOYABILITY         PERSONNEL READINESS SUMMARY         PRS (TIER 1 - READINESS)         PRS (TIER 2 - INDICATORS)         MONTHLY REPORTS           Component         Business Unit         PPA         ORGRAA         Unit Type         Image: Component         Image: Componen         Image: Component         I	eader's Da	ashboa	rd						
Component PPA ORGRAA Unit Type	SUMMARY P	3 AT	DEPLOYABILITY	PERSONNEL REA	DINESS SUMMARY	PRS (T	IER 1 - READINE	PRS (TIER 2 - INDICATORS)	MONTHLY REPORTS
	nent	Busi	ness Unit	- PPA	ORGRAA		Unit Type		

SUMMARY	PERSTAT	DEPLOYABILITY	PERSONNE	L READINESS SUMMARY	PRS (TIER 1	- REAESS)	PRS (TIER 2	- INDICATORS)	MONTHLY REPORTS
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NOTE: This section displays summary statistics for

 $\exists$  key metrics for the unit and selected sub-units.

### **Summary CONTINUED**

- 4. Provided are details under **Summary**.
  - 4A. This section displays a summary view of personnel readiness data, including assigned strength, deployability, and 60-day gain/loss projections.
  - 4B. This section displays a detailed breakdown of medical readiness and HR metrics.



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#### PERSTAT

- 1. Select **PERSTAT** Tab. Screen displays Leader's Dashboard PERSTAT Tab.
  - 1A. Select the arrows or the "**Column Collapsed**" button to expand or collapse columns.
  - 1B. Select the "Hide empty columns Off" button to toggle "Hide empty columns – On" to hide any columns when the unit has no Members in that duty status/attribute code.

1D. Select the **Column Settings** button to add or remove data fields from the report.

1C. Select any number on the report to pull up a by-name list of corresponding Members, with several default data fields.



NOTE: A breakout of duty status counts for the unit and sub-units, confined, patient, missing, and retired Members will display.



NOTE: Selecting any number on the report will pull up a by-name list of corresponding Members, with several default data fields.

nent Bu	usiness Unit PF			t Type erarchy •			APPLY			
Status		A								
nt View - Table view	Column Settings	Export Data	Collapsed III Hide empty co	olumns - On						
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#### **PERSTAT CONTINUED**

- 1E. Select the desired Columns to add or remove from by-name list; Select **Apply**.
- 1F. To save the by-name report as a separate tab on the current view; Select the **Add to Tab** button.

Column	Search Operator Contains	Value	CLEAR		olumn - Se	arch Operator	CLEAR
Column 🛧	Description				Column	Description	
] ARQODA	Assignment Requisit	ion Organizational Distrib	butio		COMPONENT	Soldier component	
ASGN ACTION	Indicates type of ass	ignment action for the as	ssign		UIC	Unit identification code	
ASGN ACTION	ND Description for type	of assignment action for t	the a		DODID	Department of Defense identification number	
ASGN ACTION	R Indicates the reason	code for the type of assig	ignm >		EMPLID	IPPS-A Soldier unique identifier	
ASGN ACTION	R Description for the a	ssignment action reason	for t <		ASGN ID	Assignment ID	
ASGN END D	ATE Assignment end date	e per Soldiers assignmen	nt rec		SOLDIER RANK	SOLDIER RANK	
ASGN END D	ATE ASGN END DATE D	AY OFWEEK	G		FULL NAME	FULL NAME	
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] ASGN END D	ATE ASGN END DATE Q	UARTER			DUTY STATUS	Duty Status Code	
ASGN END D	ATE ASGN END DATE S	HORT	-		ATTRIBUTE CODE	Indicates a Soldiers sub-duty status	
rows selected	Rows per page: 1	00 👻 1–100 of 119	< >	2 ro	vs selected	Rows per page: 100 ▾ 1-13 of 13	<

Entity - Stree	ngth 🔅 Column S	Settings ( Export D	Data) (L Soldier Coun	t - 45) (# Record C	count - 45) (🍸	Deptid in hierarchy (00247)	296)) ( <b>Y</b> Emplid is not null)		
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RR	W00000	000000000	000000000	00000000	ASG	SFC	SMITH ROBERT	STP	E42A
RR	W00000	000000000	000000000	00000000	ASG	MAJ	JOHNSON SARAH	STP	036A
RR	W00000	000000000	000000000	00000000	ASG	CW3	WILLIAMS MICHAEL	STP	W922A
RR	W00000	000000000	000000000	00000000	ASG	MSG	BROWN EMILY	STP	E36B
RR	W00000	000000000	000000000	00000000	ASG	CW2	GARCIA DAVID	STP	W882A
RR	W00000	000000000	000000000	00000000	ASG	МАЈ	RODRIGUEZ JESSICA	STP	031A
8									- 1

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### **PERSTAT CONTINUED**

- 1G. Select the Current View dropdown; Select Comparison View.
- 1H. The Comparison View shows data in a stacked bar chart, with the duty status breakdown for each unit type.
- 11. Select the Current View dropdown; Select Summary View.



( NOTE: The Comparison View shows data in a stacked bar  $\stackrel{.}{\sqsubseteq}$  chart, with the duty status breakdown for each unit type.



NOTE: The Summary View displays data in a graph with the duty status breakdown for each sub-unit in the selected hierarchy.

Leader's Dashbo	ard									
SUMMARY PERSTAT	DEPLOYABILITY	PERSONNEL READINESS	SUMMARY PRS (TIER	1 - READINESS) PRS (T	IER 2 - INDICATORS)	MONTHLY REPORTS				
- Component - B	usiness Unit	PPA ORG	RAA	nit Type						
All		All	+ H	ierarchy 👻			APPLY			
Duty Status (W8C	KAA) - Assigned 🗙									
V Current View - Table view	Column Settings	Export Data III Column	Collapsed 🔲 Hide empty o	olumns - On						
Action	Unit > Short Descr	Auth	Asg	Asg %	Present for Duty ( Total	( > Absence	Absence Without Leave	Ready For Drill	Discharged	Unsatisfactory Participant
*** REMOVE	(W00000)			94%				-		
··· REMOVE	(W00000)	1007	1110	100%	100	78		100		
··· REMOVE	(W00000)	107		-16						
::: REMOVE	(W00000)	-	-	107%	-					
*** REMOVE	(W00000)	5475	1.075	1216	744	-		124		10
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Reference List AR 600-8-6, Personnel Accor AR 638-8, Army Casualty Pro Army Directive 2020-16, Dete	unting and Strength Rep ogram, 6/7/2019 ermination and Reportin	porting, <u>6/27/2022</u> g of Missing, Absent-Unknown	n, Absent without Leave, an	d Duty Status-Whereabouts U	Inknown Soldier, 11/17/2024	0				
Leader's Dashboard	RESONNEL READINESS SUMMARY PI	RS (THER 1 - READINESS) PRS (THER 2 - INDICA	OR5) MONTHLY REPORTS							
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Reference List AR 503-8-6, Personnel Accounting and Strength Report AR 638-8, Anny Cassualty Program, 67/2019 Ammu Direction 2020-10, Determination and Record count	ng, 6/27/2022 Minsion Absential Pointnet Absent al Possi I	ana and Date Web-s.Whatsains in Universe Strifter	117/07/0							

Page 6, continued on next page 🕨





### **PERSTAT CONTINUED**

- 1J. The **Summary View** displays data in a graph with the duty status breakdown for each sub-unit in the selected hierarchy.
- 1K. Select the dropdowns for each duty status to adjust the graph to reflect the breakdown of each duty status attribute code.

Leader's Dashboard						
SUMMARY PERSTAN DEPLOYMENTY PERSONNEL REAGAINED SUMMARY PRE-CHEMICAL PROVINCES (PROVINCE) REACHINESS (PROVINCE						
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(#1971AB) (#1972) (#1802) (#1872) (#1873) (#1803) (#1803)		N				
	_	_	Duty Status		Count	Percent (%)
		~	Present Par Duty (PDY / TDY / TCB / ATC)		1000	94.47%
			Attribute	Count	Attribute (%)	Total (%)
	27		Present for Duty (PDY)	8001	15.855	74.85%
100 m m m m m m m m m m m m m m m m m m	3		Temporary Duty (TDY)	10	6.09%	1,075
	er er		Temperary Change of Station (TCS)	100	20.075	
8. In 1997 I 199	15 50		Annual Testaine (ANT)		1005	1415
	94		Active-Duty Training School (ADS)		1.075	1.075
			Active-Duty Operations Support (ADD)	1	1375	1.075
			Active Guard Reserve (AGR)	4	8.395	4.04%
107 107 103 AD bit fields			In Transit (TRA)			4.11%
		¥.	Absences (ABS / ALN / AVAL)		10	-
		×	Cantows (CCA / CMA)		×	1.075
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(W00000) -						
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			NULL		380	-

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## **Deployability Details**

- 1. Select the **Deployability** Tab. Screen displays Leader's Dashboard **Deployability** Tab.
  - 1A. Top section displays **Non-Deployability** breakdown.
  - 1B. Bottom section displays Non-Availability breakdown.

Leader's Da	ashboard																								
SUMMARY P			1 EADWESS S																						
- Component	Business Link		Concernance		ut type					_															
AB	Al	All	All	+ +	lierarchy +					APPLY															
Non-Deployabil																									
Current View - Tab	tis view	Settings) (III Colu	mn Collapsod																						
¢.		Deployed or	Deploying <			Non-Dep	ployers and La	te Deployers 🔞														Total Deploy	ability c		
Action	Unit	Force Pool	Deployed or Mobilized	Deployable CDR Decision Admin Walver	Deployable CDR Decision Medical	TTHS	MRC3	Panding Admin / Legal Discharge or Separation	Under Criminal Investigation by MEL/CTV	Pending Hilitary or Civilian Court Action	Lawtenberg Amendment	Sole Surviving Family Member	Missing , POW	Concientio Objector	AWOL	Arrest and Confinement	Postpartu	Under Age 18	Adoption	Family Care Plan	Unsatisfactory Participants (NG/USAR)	Total Deployability	Total Deployability %	Total Non - Deployability	Total Non- Deployability %
::: REMOVE	(W00000)	70048	20178			1200	1100			1		4					-	1				Rister	10.175	2004	1.12%
REMOVE	(W00000)											+			+										8
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- 1C. The **Deployability Tab** consists of three sections: **Deployed or Deploying**, **Non-deployers and Late Deployers**, and **Total Deployability**. Each section can be expanded or collapsed using the arrow icons next to the name.
- 1D. The Non-Availability section breaks down a unit's current population into several buckets of non-availability restrictions.

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Page 8, continued on next page ►







## **Deployability Details CONTINUED**

- 1E. Select the **Current View** dropdown; Select **Comparison View**.
- 1F. Select the **Comparison View** dropdown; Select **Summary View**.
- 1G. Select the dropdowns next to the Deployable/Available sections to breakdown the charts by each deployable/ availability reason.



NOTE: The Comparison View for either Deployability or Availability tables will display data broken down by a stacked bar chart for each category and sub-unit.



NOTE: The Summary View for either Deployability or Availability tables will display a summary graph broken by category status for each sub-unit in the selected hierarchy.





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## **Personnel Readiness Summary**

- 1. Select the Personnel Readiness Summary Tab. Screen displays Leader's Dashboard Personnel Readiness Summary tab:
  - 1A. The Personnel Readiness Summary section displays personnel readiness breakdown.

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NOTE: See the Leader's Dashboard FAQ page for more detail on how the logic for each are determined.



NOTE: Page functionality works the same as the other tabs.

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## **Feedback and FAQs**

- 1. Navigate to the SABIR Leader's Dashboard homepage.
  - 1A. Select hyperlink to provide feedback.
  - 1B. Select the **Resources** Tab to review FAQ section.

≡	SABIR 1
<b>f</b>	Welcome
5	The Leader's Dashboard is a data analytics tool designed to create a singular sight picture for key personnel metrics to drive accountability, deployability, and readiness. This product is a minimum viable product (MVP) that is developed
	through an agile software development methodology. Future releases will bring new capabilities, ease of use features, and defect fixes. Your feedback is critical to the quality of the product that is delivered in the future.
	The Leader's Dashboard was designed to mimic traditional command and staff products to reduce training burden and provide familiarity across all the various leader roles within the enterprise.
	For feature enhancement requests or to submit defects, please use the teams link below.
	A https://forms.osi.apps.mil/r/kLft7DC4re

	FAQ
	Where does the Leader's Dashboard get its data from? How often does the data refresh?
B	What is the purpose of the Leader's Dashboard? Who is the intended audience?
	How do I use the hierarchy selector?
	What is the logic being used to pull in the data in the various areas of the Summary tab?
	What is the logic being used to calculate the data in the PERSTAT tab?
	What is the logic being used to calculate data in the Deployability tab?
	What is the logic being used to calculate the data in the Personnel Readiness Summary Tab?
	Why is the AWOL number under PERSTAT tab different from the Deployability tab?

#### **IPPS-A RESOURCES**

- Website
- Training Aids
- R3 Resources Demo Server

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